**Medical Benefits**

9 Medical Plans Available through Oxford
- In-Network & Out-of-Network Benefits
- Oxford Freedom, Liberty & Metro Plans, UnitedHealthcare Choice Plus & Core Networks
- Oxford Sweat Equity Program
- UnitedHealthcare Rally Weight Loss Program
- UnitedHealthcare Peloton Program

7 Medical Plans Available through Aetna
- Maternity Program
- Preventive Care Screenings
- Behavioral Health Support

**Vision Benefits**

Available through UnitedHealthCare Vision
In-Network & Out-of-Network Benefits
- Eye exams and lenses every 12 months
- New frames every 24 months
  - Up to $130 frame allowance then 30% discount on the overage
- New contacts every 12 months

**Dental Benefits**

4 Plans available through MetLife
- MetLife Enhanced PPO Plan
  - $5,000 annual maximum per member
  - $1,000 Lifetime max orthodontia

- MetLife Premium PPO Plan
  - $2,000 annual maximum per member
  - $1,000 Lifetime max orthodontia

- MetLife Standard PPO Plan
  - $1,000 annual maximum per member
  - $1,000 Lifetime max orthodontia

- MetLife DHMO Plan Only available in NY, NJ, CA and FL
  - No annual maximum per member
  - Scheduled copays
  - Must elect PCP

**Flexible Spending Account (FSA)**

Available through OPTUM Financial
- Health FSA/Dependent Care
- Easy to use Debit Card
- Pre-tax dollars
- Up to $3,050 Health/$5,000 Dep care
- Rollover up to $610 maximum of your Health FSA

**Life Insurance – Employer Paid**

- $10,000 Basic Life Insurance and AD&D
- MetLife Supplemental Term Life Insurance (Voluntary)
- MassMutual Whole Life Insurance (Voluntary)

**Voluntary Benefits & Discount Programs**

- United Health Care Critical Illness, Accident Insurance, Hospital
- Aflac Personal Accident, Personal Disability, Cancer Protection, Hospital
- MetLife Legal Plan
- LifeLock with Norton Identity Theft Protection
- HealthEquity/WageWorks Commuter Benefits
- Nationwide Pet Insurance
- Farmers Home & Auto Discount Program
- Plum Benefits & Working Advantage Discounts

**Financial Programs**

- 403B Retirement Plan Services through MetLife
- Optum Bank Health Savings Account (HSA)