March 2, 2022

The Honorable Nancy Pelosi
Speaker of the House
U.S. House of Representatives
Washington, DC 20515

The Honorable Chuck Schumer
Senate Majority Leader
United States Senate
Washington, DC 20510

The Honorable Kevin McCarthy
House Minority Leader
U.S. House of Representatives
Washington, DC 20515

The Honorable Mitch McConnell
Senate Minority Leader
United States Senate
Washington, DC 20510

Dear Speaker Pelosi, Majority Leader Schumer, Leader McConnell and Leader McCarthy:  

As you work with your colleagues to finalize a spending bill for FY 2022, the undersigned organizations committed to the health of our nation’s mothers, infants, children, and families ask that you include the Pregnant Workers Fairness Act (S. 1486/H.R. 1065) in that legislation.  

The need for the Pregnant Workers Fairness Act is critical and the time to act is now. Pregnant workers—especially low-income frontline workers and mothers of color—are struggling. They are routinely denied the reasonable accommodations they need to protect their health and stay attached to the workforce. In 2022, it is unacceptable that there are gaps in the law that leave pregnant workers unprotected and force them to choose between their job and a healthy pregnancy. The Pregnant Workers Fairness Act would provide a right to such modest accommodations absent undue hardship on employers.

Over 200 organizations — including numerous maternal health, faith-based, and racial justice organizations — support this legislation because it is an issue of increasing urgency that is fundamental to the health and economic wellbeing of pregnant workers in this country. The Pregnant Workers Fairness Act also has broad bipartisan support. In May 2021, it passed the House of Representatives with a vote of 315-101; in August 2021, it was reported out of the Senate Health, Education, Labor, and Pensions Committee, again with overwhelming support. This critical legislation is well positioned to pass as part of a larger must-pass vehicle.

The Pregnant Workers Fairness Act promotes healthy pregnancies, long-term economic security, and workplace fairness. No one should have to choose between a healthy pregnancy and a paycheck that allows them to provide for their families. Please honor our nation’s mothers by ensuring the Pregnant Workers Fairness Act passes without delay.  

Sincerely,  

A Better Balance  
American Civil Liberties Union  
March of Dimes  
MomsRising/MamásConPoder  

National Partnership for Women & Families  
National WIC Association  
National Women’s Law Center  
Academy of Nutrition and Dietetics
1,000 Days
2020 Mom
9to5
9to5 Georgia
Action Ohio Coalition for Battered Women
African American Ministers In Action
Alaska Breastfeeding Coalition
American Association of University Women
AnitaB.org
Association of State Public Health Nutritionists
Black Mamas Matter Alliance, Inc. (BMMA)
Breastfeeding Family Friendly Communities
BreastfeedLA
California WIC Association
Center for LGBTQ Economic Advancement & Research (CLEAR)
Center for Reproductive Rights
Child Care Law Center
Christine's Care & Compassion
Clearinghouse on Women’s Issues
Congregation of Our Lady of Charity of the Good Shepherd, U.S. Provinces
Connecticut Breastfeeding Coalition
Empowered Expressions Lactation Counseling, LLC
Equal Rights Advocates
Faith Choice Ohio
Feminist Majority Foundation
First Focus Campaign for Children
Florida Policy Institute
FOWE/ ALABAMA BLACK WOMEN'S ROUNDTABLE
Gender Equality Law Center, Inc.
Grandmothers for Reproductive Rights (GRR!)
Healthy and Free Tennessee
Healthy Mothers, Healthy Babies Coalition of Georgia
HealthyWomen
Hoosier Action
In Our Own Voice: National Black Women’s Reproductive Justice Agenda
Indiana Breastfeeding Coalition
Indiana Coalition Against Domestic Violence, Inc.
Indiana Community Action Poverty Institute
Indiana Public Health Association
Indian Statewide Independent Living Council (INSILC)
IWES
Jewish Women International
Justice for Migrant Women
Kansas Breastfeeding Coalition
Legal Aid at Work
Louisiana Partnership for Children and Families
MANA, A National Latina Organization
Maternal Mental Health Leadership Alliance
MCCOY (Marion County Commission on Youth, Inc.)
Michigan Breastfeeding Network
Mississippi Black Women's Roundtable
Mom Congress
NARAL Pro-Choice America
National Advocacy Center of the Sisters of the Good Shepherd
National Association of Pediatric Nurse Practitioners
National Association of Social Workers, ME Chapter
National Association of Social Workers, NH Chapter
National Association of Social Workers, VT Chapter
National Birth Equity Collaborative
National Center for Parent Leadership, Advocacy, and Community Empowerment (National PLACE)
National Coalition of 100 Black Women, Inc., Central Ohio Chapter
National Council of Jewish Women
National Council of Jewish Women/Cleveland National Employment Law Project
National League for Nursing
National Organization for Women NCJW/CLE
NETWORK Lobby for Catholic Social Justice
North Carolina Justice Center
Ohio Alliance to End Sexual Violence
Ohio Domestic Violence Network
OPAWL - Building AAPI Feminist Leadership
Peirce Consulting LLC
Philly CLUW
Physicians for Reproductive Health