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March 17, 2022

United States Senate Committee on the Judiciary
224 Dirksen Senate Office Building
Washington, DC 20510

Dear Chair Durbin and Ranking Member Grassley:

We write to express our strong support for the confirmation of Judge Ketanji Brown Jackson to serve as an Associate Justice on the Supreme Court of the United States.

At A Better Balance, we believe passionately in the power of the law to advance justice for workers, so that they are not forced to choose between their jobs and their own health or the health of their loved ones. Due to continuing gender stereotypes about the nature of care, women continue to disproportionately take on the work of caring for children and other loved ones. At the same time, due to structural racism and the legacy of slavery in particular, Black women are disproportionately likely to be in low-wage jobs, and disproportionately likely to lack access to paid family and medical leave, paid sick time, reasonable accommodations for pregnancy and post-partum needs, fair and flexible schedules, and other supportive workplace policies—a reality that makes it especially challenging for them to care for themselves and their loved ones without jeopardizing their economic security. On our free legal helpline, we consistently hear from working mothers around the country who are struggling to manage the competing demands of work and care.

This is a struggle Judge Jackson understands intimately. If confirmed, Judge Jackson would be not only the first Black woman ever to serve on the Supreme Court, she would bring her perspective as a working mother to the Court. Judge Jackson is eminently qualified to be an



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Associate Justice of the Supreme Court, with a strong record of lifting up the most vulnerable and marginalized, both as a public defender and as a judge. She has clearly demonstrated her commitment to ensuring access to justice and equitable treatment for all people across races, genders, and socioeconomic statuses.¹

Her experience as a working mother provides her with invaluable insight and empathy for others who face similar struggles. In a 2017 speech at the University of Georgia, Judge Brown spoke of the challenges of finding work that allows one to “manage the demands of your career and also the needs of your family” and noted that “it has been a lot of hard work trying to balance work and motherhood.”² If confirmed, she would also bring that invaluable insight to the Supreme Court.

We urge the Senate to support Judge Jackson’s confirmation.

Thank you,
A Better Balance

¹ See NAACP, THE CIVIL RIGHTS RECORD OF JUDGE KETANJI BROWN JACKSON (2022), <https://www.naacpldf.org/wp-content/uploads/Judge-Jackson-Report-FINAL-3.15.22.pdf>.

² Ketanji Brown Jackson, *Reflections on My Journey as a Mother and Judge*, UNIVERSITY OF GEORGIA, 35th Edith House Lecture (2017), https://digitalcommons.law.uga.edu/lectures_pre_arch_lectures_house/41/.