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A Better Balance Applauds New York State For Enacting Key Protections on Sexual Harassment in the Workplace

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The following statement is attributable to A Better Balance Co-Founder and Co-President Dina Bakst:

“A Better Balance applauds New York State for taking significant steps in the fight to combat sexual harassment in the workplace. New York will be the first state in the country to require all employers to conduct annual sexual harassment training for their employees, with particular guidelines set forth by the State. The first step to combatting a problem is knowing there is one, and New Yorkers will now be properly informed about their rights and remedies when it comes to sexual harassment.

We also applaud legislation requiring that:

- Non-disclosure agreements be banned unless it's the complainant's preference to include confidentiality;
- Employers will be liable for sexual harassment carried out against certain non-employees, including contractors;
- All employers adopt a model policy on sexual harassment.

Women and men around the world put out a call for change and New York stepped up to the plate. We look forward to working with the Governor's Office and the Legislature to continue the fight for justice and equality for women in the workplace.”