

U.S. Department of Labor

Bureau of Labor Statistics  
2 Massachusetts Ave, N.E.  
Washington, D.C. 20212



July 26, 2010

Ms. Nancy Rankin  
Senior Fellow  
A Better Balance  
80 Maiden Lane, Suite 606  
New York, New York 10038

Dear Ms. Rankin:

I am responding to your e-mail of July 22 to Bob Van Giezen of my staff, requesting sick leave data from the National Compensation Survey (NCS) for the New York metropolitan area.

I have enclosed updated tables providing access to paid sick leave for private industry and state and local government workers in the New York metropolitan area in 2008. As you requested, I have provided average wage breakouts by quartiles. Standard errors measuring the reliability of the access estimates are not included for the additional wage intervals. If you cite these data, please make it clear that they are unpublished Bureau of Labor Statistics figures.

I regret that NCS is unable to produce reliable cost estimates for the combined service and sales and office occupational category you requested.

If you have questions about these data, please contact Mr. Van Giezen by telephone at 202-691-5186 or by email at [vangiezen.robert@bls.gov](mailto:vangiezen.robert@bls.gov).

Sincerely yours,

PHILIP M. DOYLE  
Assistant Commissioner  
Compensation Levels and Trends

Enclosures

**Table 1. Paid sick leave: Access, private industry workers,  
New York-Newark-Bridgeport, NY-NJ-CT-PA metropolitan area,  
National Compensation Survey, 2008  
(All workers = 100 percent)**

Characteristics	Paid sick	
	leave	Standard error
All workers	73	2.7
Worker characteristics		
Management, professional, and related Service	86 54	2.6 9.1
Sales and office	76	3.0
Natural resources, construction and maintenance	63	4.4
Production, transportation, and material moving	65	7.1
Full-time	82	3.0
Part-time	34	4.0
Union	81	3.8
Nonunion	71	2.8
Average wage within the following:		
Less than \$10.13	37	(1)
\$10.13 to under \$15.00	67	7.3
\$15.00 to under \$23.25	84	3.9
Greater than or equal to \$23.25	84	(1)
Establishment characteristics		
Goods-producing industries	76	2.8
Service-providing industries	72	3.0
1 to 99 workers	62	2.7
100 to 499 workers	81	5.3
500 workers or more	87	2.8

(1) Standard error not available for this series.

NOTE: Dashes indicate that data did not meet publication standards.

SOURCE: BUREAU OF LABOR STATISTICS  
NATIONAL COMPENSATION SURVEY

UNPUBLISHED DATA

**Table 2. Paid sick leave: Access, state and local government workers,  
New York-Newark-Bridgeport, NY-NJ-CT-PA metropolitan area,  
National Compensation Survey, 2008  
(All workers = 100 percent)**

Characteristics	Paid sick leave	
	Standard	error
All workers	95	0.3
Worker characteristics		
Management, professional, and related Service	93 95	0.4 1.3
Sales and office	96	1.8
Full-time	100	0.1
Part-time	59	1.7
Union	99	0.1
Nonunion	-	-

**Average wage within the following:**

Less than \$14.45	68	(1)
\$14.45 to under \$20.68	92	1.0
\$20.68 to under \$30.39	99	0.4
Greater than or equal to \$30.39	99	(1)

**Establishment characteristics**

Service-providing industries	94	0.3
1 to 99 workers	76	1.8
100 to 499 workers	88	1.7
500 workers or more	97	0.4

(1) Standard error not available for this series.

NOTE: Dashes indicate that data did not meet publication standards.

**SOURCE: BUREAU OF LABOR STATISTICS  
NATIONAL COMPENSATION SURVEY**

**UNPUBLISHED DATA**

Employer costs per hour work for paid sick leave, private industry, New York-Newark-Bridgeport, NY-NJ-CT-PA CSA<sup>1</sup>, March 2010

Occupational group	Private industry		
	Cost	Percent of total compensation	Relative standard error
All workers	\$ .39	1.1	4.3
Management, professional, and related	.68	1.2	3.1
Sales and office	.29	1.1	4.4

<sup>1</sup> The New York -Newark-Bridgeport, NY-NJ-CT-PA Combined Statistical Area (CSA) defined by the Office of Management and Budget as of December 2003.

SOURCE: BUREAU OF LABOR STATISTICS  
NATIONAL COMPENSATION SURVEY

UNPUBLISHED DATA