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Did you know that New York is failing our families?

- Nearly 2 million New Yorkers care for elderly or disabled family members, generating nearly \$20.5 billion of value to the state each year. Yet for the past decade, our state Senate has failed to pass a paid family leave law, even as our neighboring state, New Jersey, did so.
- Workplace discrimination against individuals with family caregiving responsibilities is on the rise, and New York has the highest number of such cases in the country. Our state legislature has had multiple chances to outlaw such unfair treatment, but never even voted on the bill.
- Even though a veto-proof majority of the city council supports paid sick days for all, Speaker Christine Quinn is preventing a proposed bill from coming to a vote.
- Pregnancy discrimination is still a serious barrier to working women in New York: the state has one of the three highest rates of such discrimination charges in the country.
- New parents in California and New Jersey can access paid maternity and paternity leave to care for their babies, but New Yorkers are still waiting for family leave.
- New York has one of the highest maternal death rates, ranking 46th out of 50 states.
- New York ranks near the bottom nationwide (43rd out of 50 states) for its rate of childhood poverty: last year one quarter of all children under 18 lived in poverty. Single-mother families are particularly at risk because unfair pay and the motherhood penalty eat away at their sole source of family income.
- New York has the 18th highest child obesity rate in the United States. Work-family conflict, including barriers to breastfeeding, has been shown to contribute to child obesity, yet little has been done to address this problem.
- New York's aggressive tax on teleworkers harms families and discourages flexible work for everybody.
- Unlike 11 other states, New York does not have a state family and medical leave law to extend FMLA benefits to more people, including same-sex partners, employees working part-time and those working in smaller businesses.
- Brooklyn has more public school students than any other borough in the city. But unlike 13 other states and the District of Columbia, New York does not guarantee job-protected time off for parents to attend their children's school activities, including parent-teacher conferences.
- The already steep cost of childcare is rising by \$730 per year in New York.